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Title IX Coordinator Training: Reading and Resources for Module Four

Agency Guidance

- Revised Sexual Harassment Guidance: Harassment of Students by School Employees,
 <u>Other Students, or Third Parties</u> (U.S. Department of Education, Office for Civil Rights,
 <u>January 2001</u>).
- Q&A on Campus Sexual Misconduct (U.S. Department of Education, Office for Civil Rights, September 22, 2017).
- <u>Case Processing Manual</u> (U.S. Department of Education, Office for Civil Rights, March 5, 2018).
- <u>The Handbook for Campus Safety and Security Reporting</u> (U.S. Department of Education, 2016).
- <u>EEOC Enforcement Guidance on Vicarious Liability for Sexual Harassment</u>. (Short piece on credibility determinations.)

Outlines and Publications

- Implementing OCR's Dear Colleague Letter: Training Investigators and Hearing Officers
 Around Issues of Fairness, Credibility and Consent (NACUA Annual Conference, June 2012).
- Ethics and Internal Investigations (NACUA CLE Workshop, March 2018) (see the article written by Donald M. Lewis on pp. 23 41).
- <u>Conducting Internal Investigations</u>, (NACUA CLE Workshop, March 2011) (see pp. 18-22 covering developing an investigative plan).
- <u>Internal Investigations</u> (NACUA Annual Conference, June 2004).
- <u>Fair, Square & Legal: Tips and Techniques for Effective Internal Investigations</u>, (NACUA Annual Conference, June 2013) (see to pp. 2-5 covering planning for the investigation).
- Interview Checklist (NACUA).
- You're Not Doing Anyone Any Favors -- Bias, Credibility and Other Investigation Challenges and Pitfalls, pp. 8-13 (NACUA CLE Workshop, March 2017).
- <u>Investigating Discrimination and Harassment Claims: How to Stay Out of Hot Water AND Do the Right Thing</u> (NACUA Annual Conference, June 2007) (see pp. 7-11 on conducting interviews).
- Consent, Credibility, and Confidentiality: Tackling Challenging Issues in Title IX Investigations (NACUA Annual Conference, June 2014).