

Title IX Coordinator Training

Module 7: Training

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Why Do Training?

- Required training
- Educate the community
- Change the culture

Required Training



Title IX - Required

- **Dear Colleague Letter 2010 – Harassment & Bullying**
 - Employees so they know how to respond
 - Remedial & preventive
- **Dear Colleague Letter 2015 – Title IX Coordinator**
 - Knowledge & training of Title IX, related issues, laws with updates to be current
 - Other employees with Title IX responsibilities
- **Q & A on Campus Sexual Misconduct 2017**
 - Investigator

Clery/VAWA/Campus SaVE

- Prevention & awareness
 - All incoming students and new employees
- Ongoing prevention & awareness campaigns
 - Current students and employees
- Officials who conduct disciplinary proceedings
 - Annual
 - Use of evidence, questioning witnesses, procedural rules, conflict of interest

NCAA Policy to Combat Campus Sexual Violence



OVERARCHING PRINCIPLES:

1. Intercollegiate athletics departments should be informed on and integrated in overall campus policies and processes addressing sexual violence prevention and acts of sexual violence, particularly those related to adjudication and resolution of matters related to sexual violence.
2. Intercollegiate athletics departments should review annually the most current Checklist Recommendations of the NCAA Sexual Violence Prevention Toolkit, using it as a guide with resources to conduct ongoing, comprehensive education for student-athletes, coaches and athletics administrators.
3. Intercollegiate athletics programs should utilize their platform to serve as leaders on campus through engagement in and collaboration on efforts to support campus-wide sexual violence prevention initiatives. This includes involving student-athletes in prevention efforts in meaningful ways across the campus, including encouraging use of leadership roles on campus to support such efforts.

Each school's chancellor/president, director of athletics & Title IX coordinator* must attest annually that:

1. The athletics department is informed on, integrated in, and compliant with institutional policies and processes regarding sexual violence prevention and proper adjudication and resolution of acts of sexual violence.
2. The institutional policies and processes regarding sexual violence prevention and adjudication, and the name and contact information for the campus Title IX coordinator*, are readily available within the department of athletics, and are provided to student-athletes.
3. All student-athletes, coaches and staff have been educated each year on sexual violence prevention, intervention and response, to the extent allowable by state law and collective bargaining agreements.

*For international members and schools who do not receive federal funding, or are otherwise exempt from Title IX, the signature should be from the Title IX coordinator or institutional staff member with comparable responsibilities.

NCAA Policy to Combat Campus Sexual Violence



- Further, the athletics department will cooperate with college or university investigations into reports and matters related to sexual violence involving student-athletes and athletics department staff in a manner compliant with institutional policies for all students.
- **If a school is not able to attest their compliance with the above requirements, they will be prohibited from hosting any NCAA national championship competition for the next applicable academic year.**

State Requirements

- Crime reporting
- Child abuse reporting
- Other types of mandated training

Other Training Considerations



Who Else Should be Trained?

- Title IX
 - Responsible Employees and/or all employees
 - Those implementing grievance & disciplinary procedures
 - See *2014 Sexual Violence Q & A*, J-1 to J-4
 - Students
- Clery – Campus Security Authorities
 - Recommended
 - See *Clery Handbook 2016*, p. 4-11
- Others
 - Volunteers
 - Third party employees on campus
 - Resident hall staff

Note

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