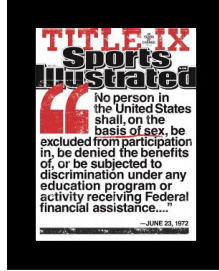


Title IX Coordinator Training

Module 8: Title IX & Athletics
Part 2

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Treatment Areas:




- Equipment
- Scheduling
- Travel/Per Diem
- Coaching
- Academic Services
- Facilities
- Medical & Training Facilities
- Housing/Dining
- Publicity
- Recruitment
- Support Services

Unequal aggregate expenditures for members of each sex or unequal expenditures for male and female teams if a recipient operates or sponsors separate teams will not constitute noncompliance

[T]he Assistant Secretary may consider the failure to provide necessary funds for teams for one sex in assessing equality of opportunity for members of each sex.



Section 106.41(c)




AUTONOMY **INDUSTRY STANDARD**

NACUA
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Source of Funding

Private donations are institutional dollars and goods and services provided through private funding still count. In other words, those goods and services are included in the equity analysis. *See, e.g., Chalenor v. Univ. of North Dakota.*

- Booster Funds?
- Team Fundraising?
- Private Donations (alumni, fans, etc.)?
- Guarantees
- In Kind Donations



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Equipment and Supplies

- Quality
- Suitability
- Amount
- Maintenance & Replacement
- Availability



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Scheduling of Games & Practice Times



Travel & Per Diem Allowance

- Type of Transportation
- Accommodations
- Length of Stay
 - Before
 - After
- Per Diem Allowances
- Dining Arrangements



Coaching:

- Opportunity to Receive Coaching
 - Full-Time Coaches
 - Part-Time and Assistant Coaches
 - Graduate Assistants
- Assignment
 - Training, Experience & Other
 - Professional Standing
- Compensation
 - Rate
 - Duration of Contracts & Renewal
 - Experience
 - Nature of Coaching Duties
 - Working Conditions
 - Other Terms and Conditions of Employment



Academic Services:

- Opportunity to Receive Academic Tutoring
 - Availability
 - Procedures
- Assignment and Compensation of Tutors
 - Tutor Qualifications
 - Tutor Experience
 - Rate of Pay
 - Relative Workload

Facilities

- Locker Rooms
 - Availability
 - Quality
- Practice & Competitive Facilities
 - Quality & Availability
 - Exclusive Use
 - Maintenance
 - Preparation



Medical & Training Services

- Availability of Medical Personnel
 - Practice and Games
 - Travel Issues
- Health, Accident & Injury Insurance
- Availability & Qualifications of Certified Athletic Trainers
 - Practice and Games
 - Travel Issues
- Availability & Quality of:
 - Weight Facilities
 - Training Facilities
 - Conditioning Facilities

Housing & Dining Services

- Do student-athletes get meals on-campus?
- Do student-athletes have special access to housing?



Night before home games?

Publicity/Marketing

- Availability & Quality of Personnel
- Access to other Publicity Sources
- Quantity & Quality of Publications and other Promotional Materials
- Travel Issues



Support Services:

- Amount of Administrative Assistance
- Clerical Assistance
- Office Space
- Computers, Phones, Office Machines



Recruiting:

- Provision of Substantially Equal Opportunities to Recruit
- Provision of Financial and Other Resources
- Whether Differences in Benefits, Opportunities, and Treatment Afforded Prospective Student Athletes have a Disproportionately Limiting Effect on Recruitment

Laundry List Area of Review	Men's Program	</>=	Women's Program
Equipment and Supplies			
Scheduling			
Per Diem and Travel			
Tutors			
Coaches			
Facilities			
Medical & Training Services			
Housing			
Publicity			
Support Services			
Recruiting			
OVERALL ASSESSMENT			

Are the Disparities Significant?



- Difference, on the Basis of Sex
 - in benefits or services that has a . . .
 - negative impact on athletes of one sex . . .
 - when compared with benefits or services available to athletes of the other sex.
- Significant Disparity:
 - So Substantial as to Deny Equal Opportunity to Athletes of One Sex.
- Disparities that are not Significant. . .
 - Evidence to be Evaluated on a case by case basis.

Permissible Differences

- Unique aspects of particular sports are recognized:
 - Recruitment
 - Event Management Costs
 - Equipment
 - Publicity Issues
 - Compensation Issues
 - Medical Issues

Policies, Reporting, and Response:

- Are there express avenues to raise athletic equity concerns?
- What is your process for addressing the concerns once they are raised?
- Title IX, OCR, and the Courts
- Importance of Proactive Approach
- Responsible Employee Reports?

Note

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